



Welcome!

GT Café - Sustainable Business

**Bon bini i bon siman,
Thank you all for
being here.**



**finance
Yellow**



**Only
Blue**

United Colors Caribbean



**What will the world look like
25 years from now?
(video)**

Key Takeaways

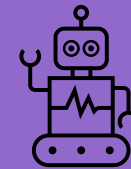
**New ways of
renewable
energy
production**



**The continuing
growth of AI**



**Machines
outperforming
humans**



**Significant
impact of
climate change
in several
ways, such as:**

- **Deforestation**
- **Increasing
number of
natural
disasters**



But what about the people's perspective?

Did anyone think about developments regarding:

- Gender equality;
- social safety in the workplace.

And how about developments in:

- Quality of education;
- Work-life balance;
- Equal treatment to all people, regardless of their background, characteristics, or abilities.



People, planet & profit.

A climate & energy framework

Worldwide 2030 key targets

- Greenhouse gas emissions need to be **reduced** by **45%**;
- Greenhouse gas emissions to reach **net zero** by the year **2050**;
- **Increase** global **greenhouse emissions** by **9%** (compared to 2010 levels).

EU 2030 key targets

- Greenhouse gas emissions: from **40%** to at least **55% reduction** (compared to 1990 levels);
- Renewable energy: from **32%** to **42.5%** share;
- Energy efficiency: target for final energy consumption: from **32.5%** to **36%**;
- Energy efficiency: target for primary energy consumption: **39%**.



Leading companies in sustainability and their developments



- Fair compensation, creates good working conditions for cocoa farmers;
- Sustainable packaging.



- Reducing the environmental impact of the meat industry;
- Committed to animal welfare and promote their products as conscious dietary choices for a more sustainable future.



- Reducing plastic pollution in the ocean;
- Collaborates on clean water projects and educational initiatives.



- Adding solar panels to their fulfillment centers to help power the company's hundreds of electric vehicles;
- Dedication to circular economy by reassessing packaging size to make it more efficient & sustainable.



- Minimizing waste (recycling) and using energy-efficient technologies;
- Aim to capture more CO2 than they emit in 2030.

Local initiatives that caught our attention



Turning plastic, gathered from all over the island, into products such as; keychains, beach clips, bracelets, and many more.



Creating a cycle of sustainable solutions by transforming waste resources into valuable products using algae.



Collecting plastic waste and transforming it into high-quality resources that the local community can use to create products in our innovative recycling maker space.



Sustainability

The impact of sustainability on business

An aerial photograph of a vast agricultural field, likely corn, with a tractor and a large sprayer rig moving across it. The field is divided into sections, with some appearing darker green and others lighter, possibly due to different stages of growth or irrigation. The tractor is positioned in the center of the frame, moving from left to right. The overall scene is bathed in a warm, golden light, suggesting a late afternoon or early morning setting. A semi-transparent purple rectangle is overlaid on the left side of the image, containing the text "Content session".

Content session



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Corporate social responsibility

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Initiatives Curaçao

Introduction

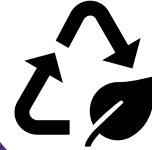


Introduction

Why this session?



Corporate
Sustainability
Reporting
Directive (CSRD)



International
attention for
sustainability



Shift in way of
doing business and
being transparent
about it

Introduction

Local situation sustainability

- ✓ Limited regulation on sustainability
- ✓ Small and medium-sized entities
- ✓ Little transparency in reporting
- ✓ Little active government policy
- ✓ Auditors with little experience in auditing sustainability information
- ✓ International connection in jeopardy

Corporate social responsibility

A group of four business professionals are seated around a conference table in a modern office setting. A woman with curly hair, wearing a white blouse, is the central focus, gesturing as she speaks. To her right, a man in a dark suit and a woman with blonde hair and glasses are listening attentively. On the left, another woman is partially visible, also engaged in the discussion. The table is equipped with laptops, water glasses, and a coffee cup. Large windows in the background provide a view of a cityscape, and the overall atmosphere is professional and collaborative.



Sustainability reporting

EC: Action Plan for Financing Sustainable Growth



March 2018

European Commission

EU Non-financial Reporting Directive
(NFRD)

Netherlands

- *Besluit bekendmaking niet-financiële informatie (BNFI)*
- *Besluit bekendmaking diversiteitsbeleid*



Implementation:

- As from financial year 2018
- Listed entities, banks and insurers
- > 500 employees
(BNFI, art. 1)

EU Non-financial Reporting Directive (NFRD) and diversity policy

Directors' report

- Non-financial declaration (BNFI, art. 2)
- Transparency about the development, results, position of the entity, and the consequences of its activities:

Topics

- a. description business model;
 - b. results policy regarding environmental, social and personnel aspects, respecting human rights, combating corruption and bribery;
 - c. risks with respect to topics under b;
 - d. non-financial performance indicators business activities.
- (BNFI, art. 3)

Diversity policy for management and supervisory board

Sustainable Finance Disclosure Regulation (SFDR)



March 2021

Europese Commissie

Sustainable Finance Disclosure Regulation (SFDR)

Netherlands

- *Verordening informatieverstrekking duurzaamheid financiële sector*



Implementation:

- As from January 1, 2023
- All participants financial market (banks, investment companies, pension funds, asset managers, insurance companies)
- Objective: providing information on the effects of investment policy on sustainability

186 member states of the UN signed

7 member states did not

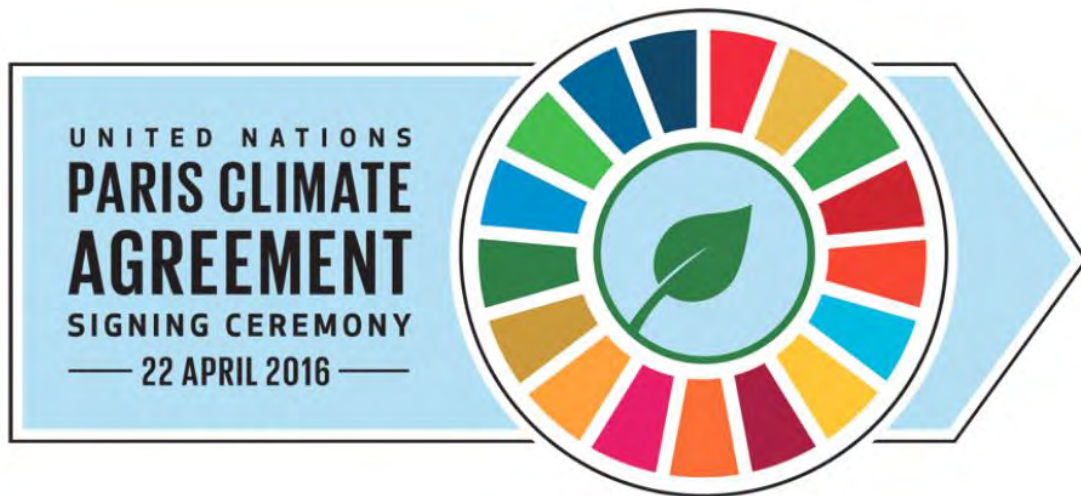


The period from 2020 till 2100

- Global warming < 1,5 °C since industrial revolution

- CO2 reduction since 1990

2030	40%
2050	50%
2100	100%



Dutch government signed Paris Agreement for Dutch Kingdom. The contribution of the Netherlands to achieve the objectives falls under the EU Nationally Determined Contribution (NDC). The Dutch Caribbean falls outside the scope of the NDC.

Launched in 2019



European program to combat climate change. Europe must decrease its CO2 emission in 2030 by 55% compared to 1990.

In 2050 Europe must be the first climate-neutral continent.



SUSTAINABLE DEVELOPMENT GOALS

17 GOALS TO TRANSFORM OUR WORLD



Agenda for 2015 – 2030 of the 193 member states of the United Nations (UN)

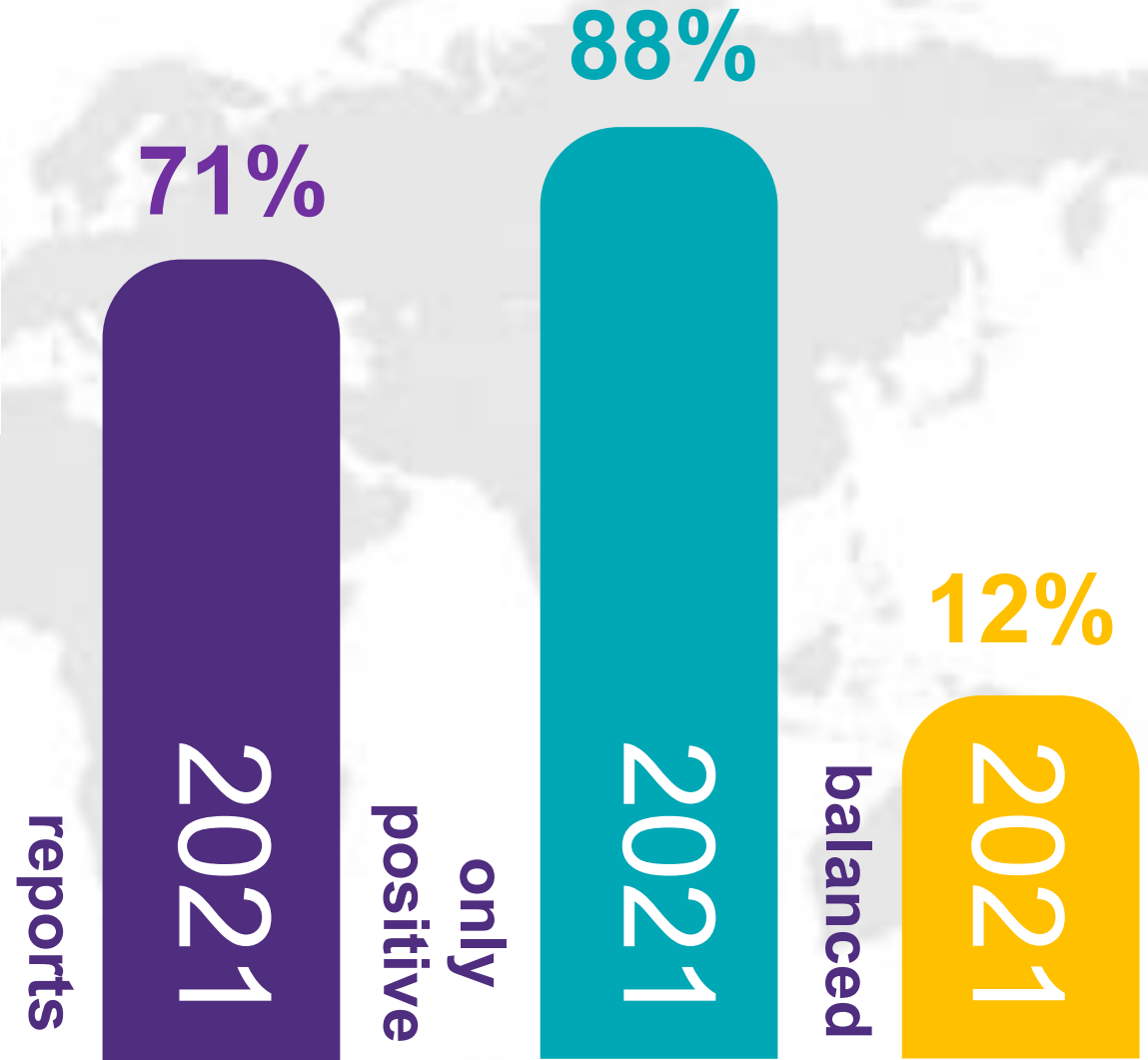


SUSTAINABLE DEVELOPMENT GOALS

17 GOALS TO TRANSFORM OUR WORLD



Agenda for 2015 – 2030 of the 193 member states of the United Nations (UN)





At COP 28 in Dubai, the 198 participating countries made the following three major decisions:

1. *Moving away from fossil fuels*

Most salient and challenging effort asked of countries. And a first: phasing out oil and gas. Agreed is at least a net zero emission by 2050.

2. *Global tripling of renewable energy by 2030*

Tripling acts as a flywheel for global climate policy. Additional investments in renewable energy can reduce the use of fossil fuels.

3. *Climate damage fund for poor countries*

All countries agreed to the creation of a loss and damage fund to compensate poor countries severely affected by climate change.

Sustainable Finance Disclosure Regulation (SFDR)

Directors' report

Information on the effects on sustainability by investment policy, decisions and advice by financial market parties to investors:

Topics

- Adverse effects on sustainability of investment policy, decisions and advice, both on an entity and on a product level
- Integration of sustainability risks and remuneration policy
- How sustainable products contribute to sustainable objectives

EC: Action Plan for Financing Sustainable Growth



March 2018

European Commission

EU Non-financial Reporting Directive (NFRD)

Nederland

- *Besluit bekendmaking niet-financiële informatie (BNFI)*
- *Besluit bekendmaking diversiteitsbeleid*



December 2022

European Commission

Corporate Sustainability Reporting Directive (CSRD)



- Mandatory for more types of companies
- Clear reporting principles for Europe

Increase number companies



All listed and large non-listed companies



Large company:

assets > *EUR 20 million*

revenues > *EUR 40 million*

employees > *250*



Two of the three criteria

CSRD applicable to:

7,200 companies in the Netherlands
(NFRD: 150)

50,000 companies in Europa
(NFRD: 12,000)

European Financial Reporting Advisory Group (EFRAG)

Cross-cutting standards:

- Draft ESRS 1 General requirements
- Draft ESRS 2 General disclosures

Topical standards:

Environment:

- Draft ESRS E1 Climate change
- Draft ESRS E2 Pollution
- Draft ESRS E3 Water and marine resources
- Draft ESRS E4 Biodiversity and ecosystems
- Draft ESRS E5 Resources and circular economy

Social:

- Draft ESRS S1 Own workforce
- Draft ESRS S2 Workers in the value chain
- Draft ESRS S3 Affected communities
- Draft ESRS S4 Customers and end-users

Governance:

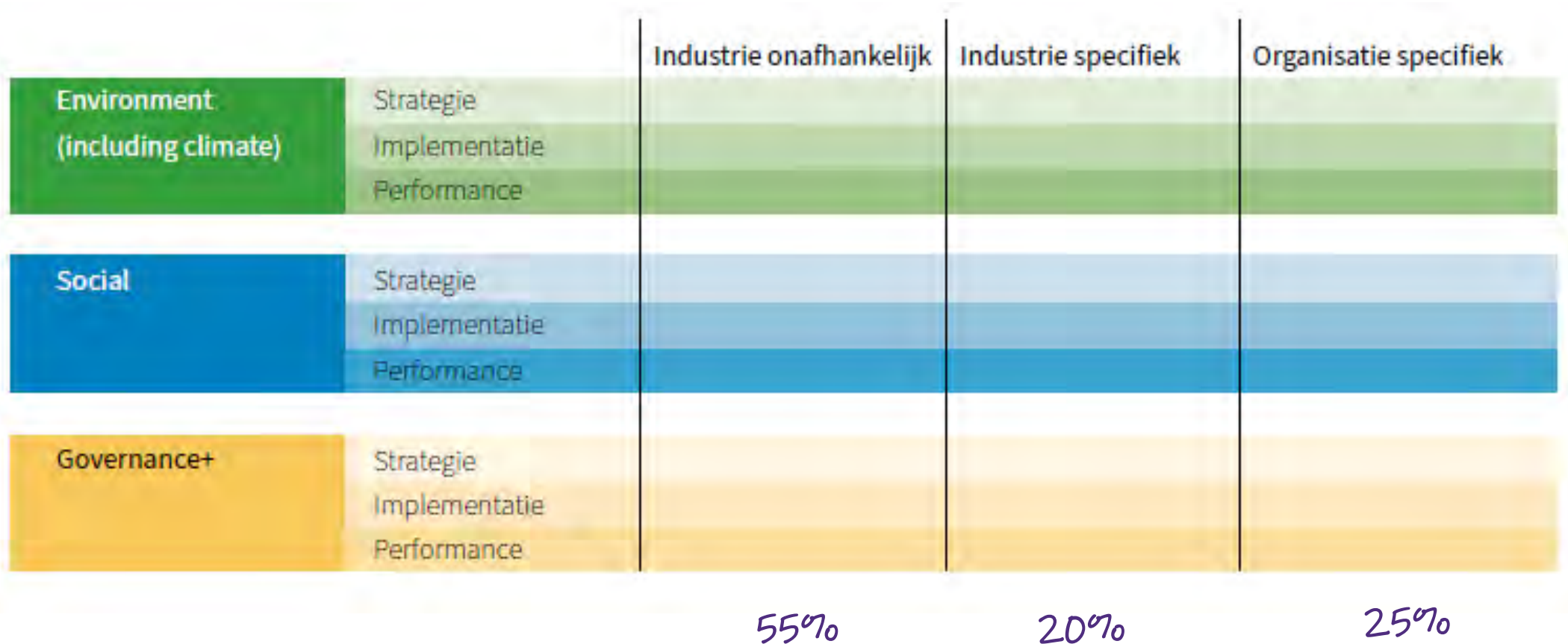
- Draft ESRS G1 Business conduct

930 pages
139 indicators

**Approved European
Parliament mid 2023**



Reporting dimensions CSRD



Revision from NFRD to CSRD

- ✓ Scope regulation expands to all listed and large non-listed companies
- ✓ More extensive sustainability reporting requirements
- ✓ Common ESRS mandatory in whole Europa
- ✓ Included in directors' report
- ✓ Explicitly confirm responsibility of management and supervisory board
- ✓ Mandatory limited assurance
- ✓ Mandatory digital submission (digital taxonomy) sustainability information and assurance

Specific aspects CSRD reporting



Double materiality

Impact materiality:

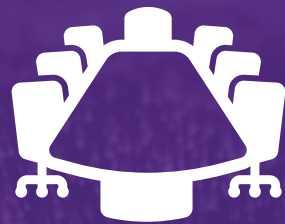
- sustainability influenced by own operations and chain
- Determine 'inside-out' influence
- and how to reduce



Financial materiality:

- Sustainability aspects that are financially material for the value of the company
- 'pre-financial information'
- Identify 'outside-in' risks and opportunities that influence future cashflows

Double materiality

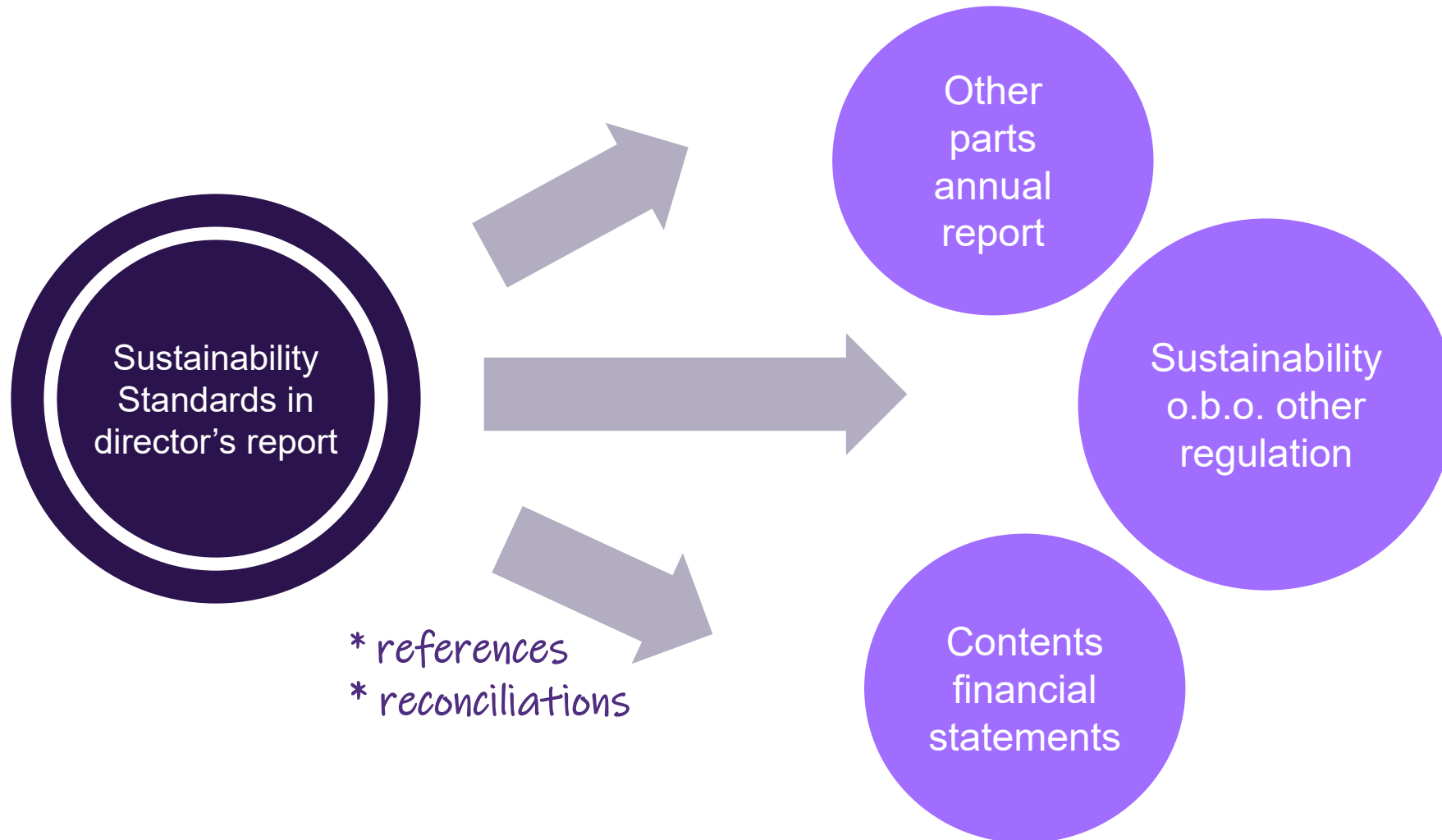


Financial materiality:
significante influence
ESG-developments
on value company

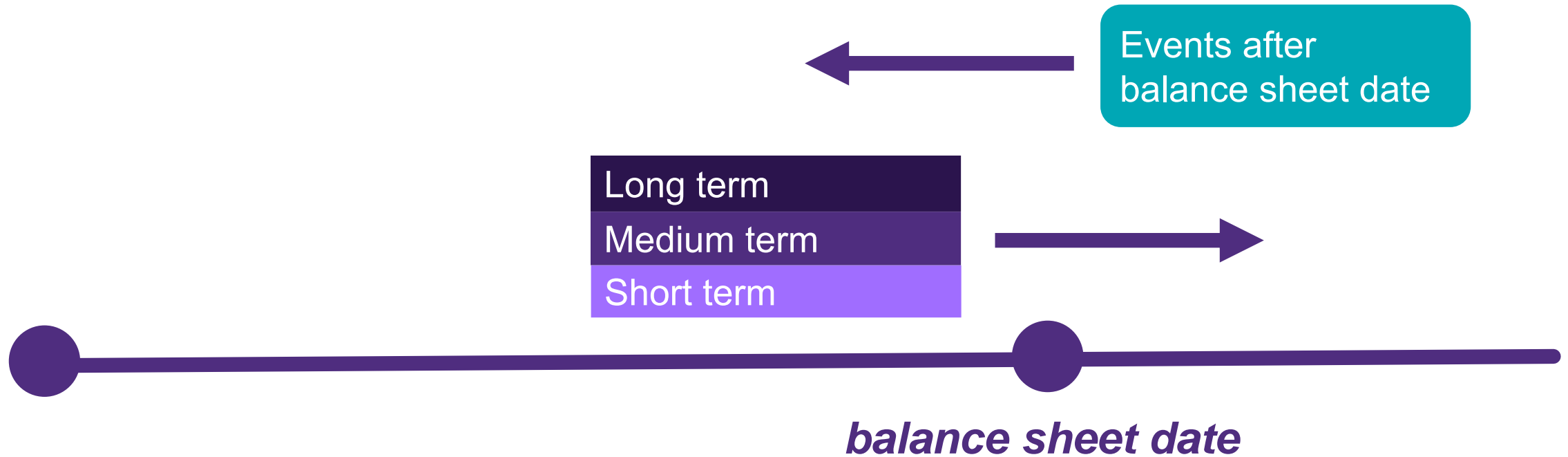
Impact materiality:
significante influence
activities company on
ESG



Connectivity within annual report



Content not static



ESRS 1: Implementation due diligence process to identify negative impacts, evaluate, prevent and limit

All companies in the chain



CSRD implementation path

Who	When
NFRD target group	January 1, 2024
CSRD target group	January 1, 2025
Listed medium-sized and small companies	January 1, 2026
Companies outside the EU	January 1, 2028

ISSB launches consultation on first two proposed standards

March 2022



**International
Sustainability
Standards Board
supplementary
meeting**
April 2023

ISSB to consider prioritisation
of climate-related disclosures
to support initial application.



**Implementation of IFRS S1 alleviated by transition period, as from January 1, 2024
report only climate related aspects**

**Focus on providers equity and debt
(only 'financial materiality', no 'impact materiality' (CSRD))**

Point of attention for future: connection between ISSB, CSRD, SEC sustainability



Reaction on consultations

- 1. Better connection between standards needed for mutual international connection**
- 2. ISSB-standards pay too little attention to the impact of the company on the environment**
- 3. EFRAG standards are more complete, but too detailed**
- 4. Complex regulations hinder feasibility and increase the risk of greenwashing**

Greenwashing



Increased number of ESG based investments

Should be on the basis of

- Trust
- Good governance
- Reliable reporting

However

- Regulation and reporting lag behind reality
- Lack of consistent standards leads to fraud
- Pressure on management to report positively
- Pressure increases when attention shifts from financial to sustainability information
- Between 2018 en 2021 increase of 53%, in 2025 $\frac{1}{3}$ all assets invested in based on ESG
- Increase in stock price
- Dow Jones Sustainability Index



Internal:

- Management or employees
- Presenting of inaccurate, misleading information
- Omitting data
- Incorrect explanation of initiatives
- By weak internal control

External:

- Parties outside the organisation
- By lack of supervision
- By weak accountability process
- Pressure to report positively



The auditor

Separate section in directors' report with sustainability statements

Examination CSRD

- **Mandatory review**
- **Standard 3000, 3810N (3410)**
- **Future EU audit standard**
- **New IAASB Standard on Sustainability Assurance 5000 (final approval September 2024)**
- **Limited assurance**
- **In future reasonable assurance**

Sustainability initiatives Curaçao





Ministry of General Affairs
Secretary-General

**STRATEGIES FOR SUSTAINABLE LONG TERM
ECONOMIC DEVELOPMENT IN CURACAO**

**Recommendations to expand economy while
ensuring:**

- healthy business environment
 - innovation
 - dynamism
 - sustainability
 - employment
- (2013)**



The Government of Curaçao

NATIONAL REPORT OF CURAÇAO

for
The Third International Conference on Small Island Developing States
Apia, Samoa, September 1-4, 2014



June 2014

Prepared by:
The Ministry of Health, Environment and Nature in close collaboration with the Office of Foreign
Relations and other contributors



HEALTH, ENVIRONMENT AND NATURE



14 priority areas:

- climate change and sea level rise
 - natural and environmental disasters
 - waste management
 - coastal and marine resources
 - freshwater resources
 - energy resources
 - land resources
 - tourism resources
 - biodiversity resources
 - human resource development
 - national institutions and administrative capacity
 - regional institutions and technical cooperation
 - transport and communications
 - science and technology
- (2014)



Objective (2016): improving the quality of life for all citizens





Gobièrnu di Kòrsou



Curacao will focus on these 6 SDGs



**Roadmap for SDG implementation in Curaçao
(December 2018)**



**Curaçao version of the core set of the United Nations (UN)
Framework for the Development of Environmental Statistics (FDES)**

In summary, points of interest



Sustainability reporting internationally legally enforced

No local legislation, little experience

Complex reporting principles, both CSRD and ISS

Reporting and audit difficult, looking ahead, chain, double materiality, connectivity

Risk of greenwashing

Discussion



A photograph of three people in a row, clapping their hands. The person in the foreground is a woman with a bright smile, wearing a light-colored jacket. Behind her are two men, also smiling, wearing a blue shirt and a yellow shirt. The background is a plain, light color. A large purple shape is overlaid on the left side of the image, containing the text 'Thank you!' in white, italicized font.

***Thank
you!***